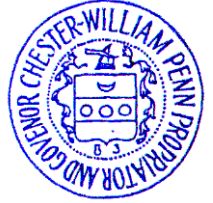




# THE COUNTY OF CHESTER



COMMISSIONERS  
Terence Farrell  
Kathi Cozzone  
Michelle Kichline

OFFICE OF THE COMMISSIONERS  
313 W. Market Street, Suite 6202  
P.O. Box 2748  
West Chester, PA 19380-0991  
(610) 344-6100

## AGENDA COMBINED SUNSHINE AND COMMISSIONERS' MEETING

December 15, 2015

1. **CALL MEETING TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ANNOUNCEMENTS**
  - Citation presented to Greg Cary
  - Executive Session – The Board of Commissioners met in Executive Session on Thursday, December 3, 2015 and Tuesday, December 15, 2015, to discuss Personnel Matters
4. **MINUTES OF PREVIOUS MEETING**
5. **PUBLIC COMMENT ON AGENDA**
6. **OLD BUSINESS**
  - a. **Bid Awards**

The Department of Procurement and General Services recommends that the Board of Commissioners award the Attached Bid.
7. **NEW BUSINESS**
  - a. **Resolution # 54-15**

It is recommended that the Board of Commissioners adopt the attached Resolution # 54-15 requesting consideration for a certain Pennsylvania Department of Transportation multimodal fund grant.
  - b. **Resolution # 55-15**

It is recommended that the Board of Commissioners adopt the attached Resolution # 55-15 authorizing (1) rescinding the tower and ground space license agreement dated August 25, 2015, by and between the Commonwealth of Pennsylvania and the County of Chester, Pennsylvania; and (2) approving a new tower and ground space license agreement by and between Commonwealth of Pennsylvania and the County of Chester, Pennsylvania.
  - c. **Resolution # 56-15**

It is recommended that the Board of Commissioners adopt the attached Resolution # 56-15 authorizing the transfer of certain parcels of real estate situated in the township of West Vincent designated as UPI Nos. 24-4-1-E, 25-4-21-E and 25-4-22-E.

d. **Second Amendment to Ordinance 1997-3**

It is recommended that the Board of Commissioners adopt a Second Amendment to Ordinance 1997-3 of the County of Chester, Pennsylvania, providing for the implementation of the uniform parcel identifier system.

e. **Contracts**

f. **Grants**

8. **PERSONNEL MATTERS**

a. **Human Resources Agenda**

9. **FINANCIAL MATTERS**

a. **Finance Agenda**

10. **PUBLIC COMMENT**

11. **ADJOURNMENT**



# THE COUNTY OF CHESTER



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## COMMISSIONERS' MEETING MINUTES

December 3, 2015

**1. CALL MEETING TO ORDER**

The public meeting of the Chester County Board of Commissioners was called to order at 10:00 a.m. on December 3, 2015, in the Commissioners' Boardroom by Chairman of the Board of Commissioners Terence Farrell. Commissioner Kathi Cozzone and Commissioner Michelle Kichline were also present.

**CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Chairman Farrell asked Terri Clark, Register of Wills, to lead the Pledge.

Commissioner Farrell asked that there be a Moment of Silence in solidarity with County colleagues in San Bernadino, CA.

**PLEDGE OF ALLEGIANCE**

**3. ANNOUNCEMENTS**

Chairman Farrell announced that the Board of Commissioners met in Executive Session on December 1, 2015 to discuss Personnel Matters.

**ANNOUNCEMENTS**

**4. MINUTES OF PREVIOUS MEETING**

Following a Motion made by Commissioner Cozzone, which was Seconded by Commissioner Kichline, the Board unanimously voted to accept the Minutes from the November 12, 2015 Commissioners' Meeting.

**MINUTES APPROVED**

**5. PUBLIC COMMENT ON AGENDA**

There were no comments from the Public.

**PUBLIC COMMENT**

**6. OLD BUSINESS**

**a. Approve 2016 Budget**

Following a Motion made by Commissioner Kichline, which was Seconded by Commissioner Cozzone, the Board of Commissioners unanimously approved the 2016 Budget of \$522,862,011.

**OLD BUSINESS  
2016 Budget**

**b. Bid Awards**

Following a Motion made by Commissioner Kichline, which was Seconded by Commissioner Cozzone, the Board of Commissioners unanimously awarded the following bid:

**Bid Awards**

**Senior Center Food Service Program, Bid #450511-1243A:**

**The Nutrition Group**

**\$ 256,725.00**

**7. NEW BUSINESS**

**a. Resolution # 51-15**

Following a Motion made by Commissioner Kichline, which was Seconded by Commissioner Cozzone, the Board of Commissioners unanimously adopted the attached Resolution #51-15 that sets the Real Estate Tax for 2016.

**NEW BUSINESS  
Resolution 51-15**

**b. Resolution # 52-15**

Following a Motion made by Commissioner Cozzone, which was Seconded by

**Resolution 52-15**

Commissioner Kichline, the Board of Commissioners unanimously adopted the attached Resolution #52-15 adopting the multi-jurisdictional Hazard Mitigation Plan of the County of Chester.

**c. Resolution # 53-15**

**Resolution 53-15**

Following a Motion made by Commissioner Kichline, which was Seconded by Commissioner Cozzone, the Board of Commissioners unanimously approved the attached Resolution# 53-15 delegating Signature Authority to the Director of the Chester County Open Space Program.

**d. Authorities, Boards and Commissions**

**Authorities, Boards and Commissions**

Following a Motion made by Commissioner Cozzone, which was Seconded by Commissioner Kichline, the Board unanimously voted to approve the following appointments and reappointments:

**Aging Citizens' Advisory Council**

Reappoint John Cardwell for a term ending 12/31/2018  
Reappoint Joyce Chester for a term ending 12/31/2018  
Appoint Rosemary Scapellati for a term ending 12/31/2018  
Appoint James Kane for a term ending 12/31/2018  
Appoint Ernest Devlin for a term ending 12/31/2018  
Appoint Sally Moatz for a term ending 12/31/2018  
Appoint Raman Patel for a term ending 12/31/2018

**Agricultural Development Council**

Reappoint Duncan Allison for a term ending 12/31/2018  
Reappoint Jodi Gauker for a term ending 12/31/2018  
Reappoint Karl Herr for a term ending 12/31/2018  
Reappoint David Longenecker for a term ending 12/31/2018  
Reappoint William Wells for a term ending 12/31/2018  
Reappoint Larry Welsch for a term ending 12/31/2018

**Children, Youth and Families Citizens' Advisory Council**

Reappoint Victoria Boccelli Damiani for a term ending 12/31/2018

**Conference and Visitors Bureau**

Reappoint Scott Huston for a term ending 12/31/2018  
Reappoint Rosie Silva for a term ending 12/31/2018

**Drug and Alcohol Advisory Board**

Reappoint Mary Lyness for a term ending 12/31/2018  
Reappoint Darlene Wheny for a term ending 12/31/2018  
Appoint Kim Gallagher for a term ending 12/31/2018  
Appoint Barbara Dery Paul for a term ending 12/31/2018  
Appoint Margaret Adams for a term ending 12/31/2018

**Board of Health**

Appoint Michele Tucker for a term ending 12/31/2019

**Health and Education Facilities Authority**

Reappoint Thom Clapper for a term ending 12/31/2020

**Industrial Development Authority**

Reappoint Tamara Miles for a term ending 12/31/2018  
Reappoint William Latoff for a term ending 12/31/2018

**Library Board**

Reappoint Earl Baker for a term ending 12/31/2018  
Reappoint Richard Hankin for a term ending 12/31/2018

**Mental Health/Intellectual and Developmental Disabilities**

Appoint Katherine Gelling for a term ending 12/31/2018

**Planning Commission**

Reappoint Daniel DiMucci for a term ending 12/31/2019  
Reappoint Douglas Fasick for a term ending 12/31/2019  
Reappoint Matthew Hammond for a term ending 12/31/2019

Following a Motion made by Commissioner Kichline, which was Seconded by Commissioner Farrell, the Board voted to unanimously approve the following Reappointment:

**Conservation District**

Reappoint Brian Campbell for a term ending 12/31/2019

Following a Motion made by Commissioner Farrell, which was Seconded by Commissioner Kichline, the Board voted to approve the following Reappointment:

**Conservation District**

Reappoint Kathi Cozzone for a term ending 12/31/2016  
Commissioner Cozzone abstained from this vote.

**e. Authorization to Bid**

Following a Motion made by Commissioner Cozzone, which was Seconded by Commissioner Kichline, the Board of Commissioners unanimously gave Authorization to Bid the following:

**Authorization to Bid**

- **Superstructure Replacement for County Bridge #59**

**f. Statement Ceasing Remittance of State Funds**

Commissioner Farrell introduced a statement with a call-to-action to cease the remittance of funds collected by County row offices on behalf of the Commonwealth, in direct response to the Commonwealth Budget Impasse.

**Statement**

A Motion was made by Commissioner Cozzone, which was Seconded by Commissioner Kichline to approve this statement. The Board voted unanimously to approve the statement.

**g. Contracts**

Commissioner Cozzone made a Motion, which was Seconded by Commissioner Kichline, to approve the Contracts Agenda. The Board voted unanimously to approve the Contracts Agenda.

**Contracts**

**h. Grants**

Commissioner Kichline made a Motion, which was Seconded by Commissioner Cozzone, to approve the Grants Agenda. The Board voted unanimously to approve the Grants Agenda.

**Grants**

**8. PERSONNEL MATTERS**

**PERSONNEL**

**Human Resources Agenda**

Commissioner Farrell made a Motion to approve the Human Resources Agenda. Following a Second of the Motion by Commissioner Kichline, the Board voted unanimously to approve the Human Resources Agenda.

**9. FINANCIAL MATTERS**

**FINANCE**

**Finance Agenda**

Commissioner Kichline made a Motion to approve the Finance Agenda. Following a Second of the Motion by Commissioner Cozzone, the Board voted unanimously to approve the following:

- Budget Change 17-2015
- Approve the private room rate fee of \$305 at Pocopson Home, effective January 1, 2016
- Vouchers as submitted by the Controller

**10. PUBLIC COMMENT**

**PUBLIC COMMENT**

There were no comments from the Public.

Commissioner Cozzone took the opportunity, in light of the San Bernadino, California incident, to thank and extend gratitude to all County employees for what they do each day, and to extend sympathy to the victims of the California shooting incident.

**11. ADJOURNMENT**

The Meeting was adjourned at 10:23 a.m. following a Motion made by Commissioner Cozzone and Seconded by Commissioner Kichline. The Motion passed unanimously.

**ADJOURNMENT**

  
\_\_\_\_\_  
Chief Clerk

**Commissioners Agenda 12/15/2015**

**Bid Award:**

The Department of Procurement & General Services recommends to the Board of Commissioners the following bid award as they are the lowest responsive and responsible bidder:

**Communication Tower Maintenance for the Octorara Site, Bid #357512-1244E:**

**Penn-Tech International, Inc.**

**\$ 24,915.00**

Other Bids Submitted:

Allstate Tower, Inc.

\$ 29,370.00

**COUNTY OF CHESTER  
COMMONWEALTH OF PENNSYLVANIA  
RESOLUTION # 54-15**

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**RESOLUTION OF THE CHESTER COUNTY COMMISSIONERS REQUESTING  
CONSIDERATION FOR A CERTAIN PENNSYLVANIA DEPARTMENT OF  
TRANSPORTATION MULTIMODAL FUND GRANT**

---

**WHEREAS**, Chester County Bridge #196 located on Bertolet School Road over French Creek in East and West Vincent Townships is an 8 ton, 86' riveted steel warren pony truss constructed in 1905 and currently used for vehicular and recreational traffic; and

**WHEREAS**, Bridge #196 provides the only means of ingress and egress for the residential properties located in West Vincent Township on Bertolet School Road; and

**WHEREAS**, Bridge #196 is eligible for the National Register of Historic Places and is an important part of the local history for East and West Vincent Townships; and

**WHEREAS**, the Board of Commissioners of the County of Chester desires to provide a safe, structurally sound, low maintenance, hydraulically efficient yet context sensitive replacement bridge over French Creek by constructing a new bridge on a new alignment; and

**WHEREAS**, the Board of Commissioners of the County of Chester seeks to preserve the existing bridge for recreational use; and

**BE IT RESOLVED**, that The Commissioners of Chester County hereby request a Multimodal Transportation Fund Grant of \$2,000,000 from the Pennsylvania Department of Transportation to be used for the rehabilitation and repurposing of Chester County Bridge #196 along with the realignment of Bertolet School Road and construction of a new bridge over French Creek.

**BE IT FURTHER RESOLVED**, that the Applicant does hereby designate Steve Fromnick, Director of Facilities and Parks for the County of Chester as the official to execute all documents and agreements between the County of Chester and the Pennsylvania Department of Transportation to facilitate and assist in obtaining the requested grant.

The Board of Commissioners agrees to be legally bound to the terms, conditions and provisions set forth in any Multimodal Transportation Fund Grant received for purposes described above and that the Chief Clerk be authorized and directed to attest to the same.

**COUNTY OF CHESTER**

---

Terence Farrell, Chairman

---

Kathi Cozzone, Commissioner

---

Michelle Kichline, Commissioner

I, Janelle Swab, duly qualified Chief Clerk for the Commissioners of Chester County, PA, hereby certify that the forgoing is a true and correct copy of a Resolution duly adopted by a majority vote of the Commissioners at a regular meeting held on December 15, 2015 and said Resolution #54-15 has been recorded in the Minutes of the County of Chester and remains in effect as of this date. **IN WITNESS THEREOF**, I affix my hand and attach the seal of the County of Chester this \_\_\_\_ day of \_\_\_\_\_, 2015.

Attest: \_\_\_\_\_  
Janelle Swab, Chief Clerk



**COUNTY OF CHESTER  
COMMONWEALTH OF PENNSYLVANIA  
RESOLUTION # 55-15**

---

**RESOLUTION OF THE CHESTER COUNTY COMMISSIONERS**

**AUTHORIZING (1) RESCINDING THE TOWER AND GROUND SPACE LICENSE AGREEMENT DATED AUGUST 25, 2015, BY AND BETWEEN THE COMMONWEALTH OF PENNSYLVANIA AND THE COUNTY OF CHESTER, PENNSYLVANIA; AND (2) APPROVING A NEW TOWER AND GROUND SPACE LICENSE AGREEMENT BY AND BETWEEN THE COMMONWEALTH OF PENNSYLVANIA AND THE COUNTY OF CHESTER, PENNSYLVANIA**

---

**WHEREAS**, the County of Chester, through its Department of Emergency Services, has engaged in a Countywide upgrade of its public safety radio communication system; and

**WHEREAS**, as part of that process, placement and collocation of communications fixtures and related equipment upon both new and existing tower sites is necessary to assure the efficacy of the system; and

**WHEREAS**, as part of that process, the County of Chester constructed a new tower in West Bradford Township (the “**Embreeville Tower**”); and

**WHEREAS**, the County of Chester and the Commonwealth of Pennsylvania, acting by and through the Pennsylvania State Police, previously negotiated a Tower and Ground Space License Agreement dated August 25, 2015 (the “**Prior License Agreement**”), to allow the Pennsylvania State Police to co-locate public safety radio equipment on the Embreeville Tower; and

**WHEREAS**, the Commonwealth of Pennsylvania never countersigned the Prior License Agreement for the Embreeville Tower; and

**WHEREAS**, in order to allow the Commonwealth of Pennsylvania, acting by and through the Pennsylvania State Police, to be able to execute the Tower and Ground Space License Agreement for the Embreeville Tower, the County of Chester and the Commonwealth of Pennsylvania have mutually agreed to modify certain terms and conditions of the Tower and Ground Space License Agreement, including, among others, the indemnification provisions as more specifically set forth in a revised version of the Tower and Ground Space License Agreement for the Embreeville Tower; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Chester County Commissioners hereby rescind the Tower and Ground Space License Agreement for the Embreeville Tower by and between the Commonwealth of Pennsylvania, acting by and through the Pennsylvania State Police, and The County of Chester, Pennsylvania, dated August 25, 2015, which document was never countersigned by the Commonwealth of Pennsylvania; and

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Chester County Commissioners hereby authorize the execution of a revised mutually agreed upon version of the Tower and Ground Space License Agreement for the Embreeville Tower by and between the Commonwealth of Pennsylvania, acting by and through the Pennsylvania State Police, and The County of Chester, Pennsylvania.

This Resolution adopted this \_\_ day of December, 2015, by the Board of County Commissioners.

**COMMISSIONERS:**

\_\_\_\_\_  
Terence Farrell, Chairman

\_\_\_\_\_  
Kathi Cozzone, Commissioner

\_\_\_\_\_  
Michelle Kichline, Commissioner

Attest:

\_\_\_\_\_  
Janelle Swab, Chief Clerk

**COUNTY OF CHESTER  
COMMONWEALTH OF PENNSYLVANIA  
RESOLUTION # 56-15**

---

**TRANSFER OF CERTAIN PARCELS OF REAL ESTATE  
SITUATED IN THE TOWNSHIP OF WEST VINCENT,  
CHESTER COUNTY, PENNSYLVANIA**

---

**WHEREAS**, the Commissioners of Chester County believe it to be in the public interest to transfer certain parcels of real estate designated as UPI Nos. 25-4-1-E, 25-4-21-E and 25-4-22-E, situated in the Township of West Vincent, Pennsylvania, hereinafter known as the "Premises"; and

**WHEREAS**, this transfer of the Premises, totaling 56.367 acres, to West Vincent Township, for and in consideration of One Dollar (\$1.00), is deemed to be in the best interests of Chester County, as it will be subject to the same terms and restrictions that the County accepted when it acquired title to the Premises in June of 1981; and

**WHEREAS**, after due negotiation with the officials of the municipality acquiring the Premises, the parties have generally agreed on the terms of transfer, in conformance with the provisions of 16 P.S. Section 2306(b)(2) which have been memorialized in Deeds to be executed that specify those terms;

**NOW, THEREFORE, BE IT RESOLVED**, that the agents, servants, employees, representatives and Solicitor of Chester County are hereby directed to take all actions as may be required to transfer the Premises to the Township of West Vincent in accord with the negotiated terms set forth in the Deeds.

**ADOPTED** by the Board of Commissioners of Chester County the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

**COMMISSIONERS:**

\_\_\_\_\_  
**Terence Farrell**, Chairman

\_\_\_\_\_  
**Kathi Cozzone**, Commissioner

\_\_\_\_\_  
**Michelle Kichline**, Commissioner

**ATTEST:**

\_\_\_\_\_  
**Janelle Swab**, Chief Clerk

**COUNTY OF CHESTER  
COMMONWEALTH OF PENNSYLVANIA  
SECOND AMENDMENT TO ORDINANCE 1997-3**

---

**SECOND AMENDMENT TO ORDINANCE 1997-3 OF THE COUNTY OF CHESTER,  
PENNSYLVANIA, PROVIDING FOR THE IMPLEMENTATION OF THE UNIFORM PARCEL  
IDENTIFIER SYSTEM**

---

A Second Amendment to the original Ordinance 1997-3 of the County of Chester, Pennsylvania, providing for the implementation of the Uniform Parcel Identifier System is proposed as follows:

**Current Section 8:(as amended by Ordinance 2004-2)**

The new fee for each UPI number will be \$10.00 instead of \$5.00.

**Proposed Amendment to  
Section 8:**

The new fee for each UPI number will be \$15.00 instead of \$10.00.

**ENACTED AND ORDAINED** this \_\_\_\_ day of \_\_\_\_\_, 2015.

**EFFECTIVE January 1, 2016**

**COUNTY OF CHESTER**

**ATTEST:**

\_\_\_\_\_  
Chief Clerk

Date: \_\_\_\_\_

\_\_\_\_\_  
Terence Farrell, Commissioner

\_\_\_\_\_  
Kathi Cozzone, Commissioner

\_\_\_\_\_  
Michelle Kichline, Commissioner

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 Report ID: CC\_CMMSN  
 Set-ID: CCGOV

**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
**DATE: 15-Dec-2015**

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 Run Date: 12/15/2015  
 Run Time: 8:36:56AM

<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Assessment</u></b>				
Vendor: Toner, Joseph E. III Contract ID: 0016925	Contract	0.00	01-01-2016 12-31-2019	This contract provides for the reappointment to serve as a Member of the Board of Assessment Appeals. CO: 100%    ST: 0%    FED: 0%
Vendor: McCardell, Betty Jane Contract ID: 0016926	Contract	0.00	01-01-2016 12-31-2019	This contract provides for the reappointment to serve as a Member of the Board of Assessment Appeals. CO: 100%    ST: 0%    FED: 0%
Vendor: Mancini, Donald A. Contract ID: 0016927	Contract	0.00	01-01-2016 12-31-2019	This contract provides for the reappointment to serve as a Member of the Board of Assessment Appeals. CO: 100%    ST: 0%    FED: 0%
<b><u>Children Youth and Families</u></b>				
Vendor: Bethany Christian Services Contract ID: 0016801	Amendment	0.00	07-01-2015 06-30-2016	Amendment #1: This amendment provides for additional levels of Foster Care Services. CO: 20%    ST: 75%    FED: 5%

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**County of Chester**

**COMMISSIONERS' CONTRACT AGENDA**

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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Community Development</u></b>				
Vendor: ManpowerGroup US, Inc. Contract ID: 0016922	Contract	0.00	01-01-2016 06-30-2016	This contract provides for a qualified temporary employee to fill a Support Staff position. The cost associated with this contract is funded by the Pennsylvania Department of Human Services and Department of Labor and Industry. This supports Strategic Business Plan Career and Workforce Development activity. CO: 0% ST: 0% FED: 100%
<b><u>Court Administrator</u></b>				
Vendor: West Publishing Corporation Contract ID: 0016896	Contract	82,684.80	01-01-2016 12-31-2018	This contract renews the Westlaw Internet Legal Research subscription. CO: 100% ST: 0% FED: 0%
Vendor: Donatoni & Associates Contract ID: 0016897	Contract	36,600.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,050.00. CO: 100% ST: 0% FED: 0%
Vendor: Children's Choice, Inc. Contract ID: 0016898	Contract	0.00	01-01-2016 12-31-2016	This contract provides Orphan's Court Investigation Services. CO: 100% ST: 0% FED: 0%

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**County of Chester**

**COMMISSIONERS' CONTRACT AGENDA**

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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Court Administrator</u></b>				
Vendor: Larrea, Edgar Contract ID: 0016899	Contract	0.00	01-01-2016 12-31-2016	This contract provides Hispanic Intepreter Services for the Minor Judiciary and Court of Common Pleas at a rate of \$61.50 per hour. CO: 100% ST: 0% FED: 0%
Vendor: Jarmon Legal, LLC Contract ID: 0016900	Contract	36,600.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,050.00. CO: 100% ST: 0% FED: 0%
Vendor: Steinen, Jenny Contract ID: 0016901	Contract	14,900.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Mental Health Hearings at a monthly rate of \$1,241.66. CO: 100% ST: 0% FED: 0%
Vendor: Brendza, Esq., Robert P. Contract ID: 0016902	Contract	42,876.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,573.00. CO: 100% ST: 0% FED: 0%

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**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Court Administrator</u></b>				
Vendor: Urdaneta, Andres E Contract ID: 0016903	Contract	0.00	01-01-2016 12-31-2016	This contract provides Hispanic Intepreter Services for the Minor Judiciary and Court of Common Pleas at a rate of \$61.50 per hour. CO: 100% ST: 0% FED: 0%
Vendor: Saling & Litvin Contract ID: 0016904	Contract	36,600.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,050.00. CO: 100% ST: 0% FED: 0%
Vendor: Gallen, Edward James Contract ID: 0016905	Contract	18,312.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$1,526.00. CO: 100% ST: 0% FED: 0%
Vendor: First, Penny Contract ID: 0016906	Contract	23,772.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Parents involved in Children and Youth Services proceedings at a monthly rate of \$1,981.00. CO: 100% ST: 0% FED: 0%

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**County of Chester**

**COMMISSIONERS' CONTRACT AGENDA**

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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Court Administrator</u></b>				
Vendor: DiSantis, Esq., John A. Contract ID: 0016908	Contract	23,772.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Parents involved in Children and Youth Services proceedings at a monthly rate of \$1,981.00. CO: 100% ST: 0% FED: 0%
Vendor: McOscar, Gerald K. Contract ID: 0016909	Contract	23,772.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Parents involved in Children and Youth Services proceedings at a monthly rate of \$1,981.00. CO: 100% ST: 0% FED: 0%
Vendor: Binder, Ira D. Contract ID: 0016910	Contract	23,772.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Parents involved in Children and Youth Services proceedings at a monthly rate of \$1,981.00. CO: 100% ST: 0% FED: 0%



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**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Court Administrator</u></b>				
Vendor: Harmelin, Laurence, Esq. Contract ID: 0016911	Contract	36,600.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,050.00. CO: 100% ST: 0% FED: 0%
Vendor: Chiple, Esq., Rosana I. Contract ID: 0016912	Contract	23,772.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Parents involved in Children and Youth Services proceedings at a monthly rate of \$1,981.00. CO: 100% ST: 0% FED: 0%
Vendor: Hutchinson, Marita Contract ID: 0016913	Contract	32,850.00	01-01-2016 12-31-2016	This contract provides Legal Counsel for Mental Health Hearings at a monthly rate of \$2,737.50. CO: 100% ST: 0% FED: 0%
Vendor: DiCindio, Michael D. Contract ID: 0016914	Contract	18,312.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$1,526.00. CO: 100% ST: 0% FED: 0%

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**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Court Administrator</u></b>				
Vendor: Law Offices of Alexander L. Silow, LLC Contract ID: 0016915	Contract	36,600.00	01-01-2016 12-31-2016	This contract provides Conflict Counsel Legal Services for Criminal Cases at a monthly rate of \$3,050.00. CO: 100% ST: 0% FED: 0%
<b><u>DCIS</u></b>				
Vendor: Tyler Technologies, Inc. Contract ID: 0010893	Amendment	8,940.00	12-15-2015 OPEN ENDED	Amendment #3: This amendment provides the required software, support and maintenance for installation of a Customer Access Portal to the EnerGov Enterprise System and related data conversion from the existing system. CO: 100% ST: 0% FED: 0%

Managed by Dept of Procurement & General Services  
 Report ID: CC\_CMMSN  
 Set-ID: CCGOV

**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
**DATE: 15-Dec-2015**

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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Emergency Services</u></b>				
Vendor: Metropolitan Communications, Inc. Contract ID: 0016918	Contract	0.00	01-01-2016 OPEN ENDED	This contract provides Installation, Preventative Maintenance and Repair Services for the existing E.F. Johnson voice radio system, the new Harris voice radio system, the microwave system that transports data to and from the 9-1-1 Operations Center, the fire/EMS paging system, the mobile data system, and the mobile data computers installed in the emergency response vehicles. This contract provides both routine and emergency services for items not covered under major system maintenance contracts on a time and material basis at a rate of \$100.00/hour. CO: 100%    ST: 0%    FED: 0%
<b><u>Facilities Management</u></b>				
Vendor: Remington, Vernick & Beach Engr, Inc. Contract ID: 0015411	Amendment	59,500.00	12-15-2015 UNTIL COMPLETE	Amendment #1: This amendment provides for a Topographic Utility Survey of the Prison and Pocopson Home to be used to further develop a Scope of Work for water line replacement at Pocopson Home. CO: 100%    ST: 0%    FED: 0%

Managed by Dept of Procurement & General Services

Report ID: CC\_CMMSN

Set-ID: CCGOV

**County of Chester**

**COMMISSIONERS' CONTRACT AGENDA**

**DATE: 15-Dec-2015**

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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Facilities Management</u></b>				
Vendor: F. W. Houder, Inc. Contract ID: 0016530	Amendment	2,036.00	12-18-2015 UNTIL COMPLETE	Amendment #1: This amendment to the General Contractor work for the Prison Visitation Room provides for additional work as defined in Change Order #1 to install one (1) additional W-9 window and security glazing to allow further surveillance capabilities in the Visitation Room. Bid #357504-1225E. CO: 100% ST: 0% FED: 0%
Vendor: Wallace Township Contract ID: 0016893	Contract	0.00	08-26-2015 OPEN ENDED	This Agreement outlines County maintenance responsibility for stormwater management facilities constructed at the Springton Manor House catering tent pad. The Municipality is granted access for periodic inspections to confirm County maintenance is in compliance with the Township Stormwater Ordinance. CO: 0% ST: 0% FED: 0%

Managed by Dept of Procurement & General Services  
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**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>MH/IDD</u></b>				
Vendor: Clarke Pennsylvania, Inc Contract ID: 0016501	Contract	0.00	07-01-2015 06-30-2016	This contract renews Early Intervention Services to eligible children ages birth to three (3) years old in their natural environment and provides Interpreter Services to non-english speaking children and their families. CO: 10%    ST: 79%    FED: 11%
<b><u>Planning Commission</u></b>				
Vendor: East Caln Township Contract ID: 0016921	Contract	5,550.00	12-01-2015 11-30-2016	This contract provides funding for the Vision Partnership Program - East Caln Township Official Map. The total project cost is \$7,400.00. County funding is \$5,550.00 (75%) with a Municipality minimum commitment of \$1,850.00 (25%). CO: 75%    ST: 0%    FED: 0%
<b><u>Public Health Admin</u></b>				
Vendor: Aquila Strategy & Operations Group, LLC Contract ID: 0016919	Contract	46,000.00	01-01-2016 06-30-2016	This contract provides Professional Services to design and execute a full scale Strategic National Stockpile exercise and provide team building/communication training for County staff. CO: 0%    ST: 0%    FED: 100%

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**County of Chester**  
**COMMISSIONERS' CONTRACT AGENDA**  
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<u>Location</u>	<u>Type</u>	<u>Amount \$</u>	<u>Term</u>	<u>Description/Funding Percentage</u>
<b><u>Public Health Admin</u></b>				
Vendor: Success in Media, Inc. Contract ID: 0016920	Contract	6,500.00	12-01-2015 05-31-2017	This contract provides Professional Services to design and implement a customized media training program for government leaders. CO: 0% ST: 0% FED: 100%
<b><u>Treasurer's Office</u></b>				
Vendor: Penn Township Contract ID: 0016928	Contract	0.00	01-01-2016 OPEN ENDED	This contract is for the Collection of Municipal Taxes for Penn Township by the County Treasurer's Office. This is a revenue producing contract. CO: 0% ST: 0% FED: 0%

Number of Contracts: 34

**AGENDA ITEMS - GRANTS**  
**December 15, 2015**

DEPARTMENT / FUND	AWARD	TERM	DESCRIPTION
<b><u>Community Development</u></b>			
PA Department of Labor and Industry Contract / Award - Renewal 116-490000-331212-47510000-4900005-FY2015	\$575,867	07/01/2015 06/30/2018	PY2015 2nd Increment Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker No New Positions - No County Match Federal Funding = \$575,867
PA Department of Labor and Industry Contract / Award - Renewal 116-490000-331212-46010000-4900005-FY2015	\$490,977	07/01/2015 06/30/2018	PY2015 - 2nd Increment Workforce Innovation and Opportunity Act (WIOA) Adult No New Positions - No County Match Federal Funding = \$490,977
U.S. Department of Housing & Urban Development Contract / Award - Renewal 116-490000-331200-40300013-4900001-FY2014	\$86,844	12/01/2015 11/30/2016	2014 - Continuum of Care Program: Supportive Living, Shelter Plus Care (Horizon House) No New Positions - No County Match Federal Funding = \$86,844
<b><u>District Attorney</u></b>			
Philadelphia Camden High Intensity Drug Trafficking Area Contract / Award - New 001-129000-331208-12600650-1290002-FY2015	\$127,000	01/01/2016 12/31/2016	Deputy Director of the Philadelphia Camden High Intensity Drug Trafficking Area (PCHIDTA) No New Positions - No County Match Federal Funding = \$127,000
<b><u>Juvenile Probation</u></b>			
PA Commission on Crime & Delinquency Contract / Award - Amendment 001-222000-331281-13600100-2220001	<i>Change in contract period</i>	12/31/2015 12/31/2016	Juvenile Justice System Enhancement Strategy (JJSES) No New Positions - No County Match Federal Funding = \$50,000

**COUNTY OF CHESTER**  
**Finance Agenda**

**Combined Sunshine and Commissioners' Meeting, December 15, 2015**

1. Budget Change 18-2015
2. Amend (due to typo) the Approved 2016 Budget to \$525,862,011
3. Approve Revised Human Resources Employee Handbook Policy
4. Approve Revised Human Services Addendum to the Employee Handbook
5. Approve Insurance Policy renewals for:
  - a. Midwest Employers Casualty Company
  - b. Reinsurance for Workers Compensation Self-Insurance Program
6. Approve Insurance renewal for Professional Liability Insurance for Health Department
7. Vouchers as submitted by the Controller



Department Name	Fund	Org	Acct	Proj.	Activity	Bud Ref	Amount	Account Description	Justification Loaded in PS	Change to Budget
Veterans' Affairs	001	097000	411120	00000000	0970001		7,000.00	Regular Salaries	To accommodate employee retirement payout	Net Change +7,000
Unappropriated	001	902100	499999	00000000	9021001		-7,000.00	Unappropriated		
To accommodate employee retirement payout.										
Emergency Services	001	251400	431700	960000114	2510003		19,994.00	Other Professional Services	PEMA Direct Procurement Expense - Cubic Systems	Net Change +19,994
	001	251400	331231	960000114	2510003		19,994.00	Other Reimbursements		
To Adjust Emergency Services Budget as part of the Southeastern Regional Task Force Funding for Cubic Simulation Systems.										
Capital Reserve	301	310000	499999	00000000	3010001		-32,500.00	Unappropriated	To align budget with anticipated expenditures.	No Net Change.
	301	310000	471100	39000289	3010001		32,500.00	Bridge Maint & Preserv		
To align budget with anticipated expenditures for Bridge 289 State Street Bridge in Avondale.										
Capital Improv Fund	357	085300	445000	80340021	3570001		-107,919.00	To Individuals	To align budget with anticipated expenditures.	No Net Change
	357	085300	445000	80340036	3570001		-28,984.00	To Individuals		
	357	000000	499999	00000000	3570001		136,903.00	Unappropriated		
To align budgets for Agricultural Conservation Easements with expenses based on Funding Agreements.										
Capital Improv Fund	357	210000	475400	80101084	3570001		59,696.00	Computer Hardwr/Softwr	To align budget with anticipated expenditures.	No Net Change
	357	210000	471500	80101084	3570001		-18,864.00	Building Improvements		
	357	210000	475700	80101084	3570001		-5,405.00	Operating Equipment		
	357	589100	471500	80101141	3570001		-35,427.00	Building Improvements		
To align budget for anticipated expenditures for the Prison Phone Room Expansion project.										
Capital Improv Fund	357	589100	471500	80101141	3570001		-21,693.00	Building Improvements	To align budget with anticipated expenditures.	No Net Change
	357	000000	499999	00000000	3570001		21,693.00	Unappropriated		
To align budget for Exton Library - Replace Roof over Struble Room with anticipated expenditures.										

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015Hires and Rehires

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1. Employee : Coffey,Eileen K  
Department : 451145 - Children, Youth and Families  
Job : 048563 - Casework Specialist  
Salary Grade : T06  
Compensation : \$ 38,177.10(A)  
Effective Date : 12/21/2015
2. Employee : Downie,Kirstin M  
Department : 589100 - Chester County Library  
Job : 030342 - Development Coordinator  
Salary Grade : E06  
Compensation : \$ 60,000.00(A)  
Effective Date : 12/28/2015
3. Employee : Fisher,Elizabeth A  
Department : 453205 - Chester County Youth Center  
Job : 806210 - Youth Center Officer  
Salary Grade :  
Compensation : \$ 13.75(H)  
Effective Date : 12/14/2015
4. Employee : Gibble,Jennifer  
Department : 251200 - Public Safety Communications  
Job : 040730 - Telecommunicator I  
Salary Grade : N03  
Compensation : \$ 31,394.69(A)  
Effective Date : 02/01/2016
5. Employee : Goslin,Kelly A  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 351650 - Resident Services Technician  
Salary Grade : 91  
Compensation : \$ 9.32(H)  
Effective Date : 01/11/2016
6. Employee : Gvozdich,Kelsey L  
Department : 120000 - Court Administration  
Job : 030240 - Attorney I  
Salary Grade : L01  
Compensation : \$ 43,500.00(A)  
Effective Date : 01/04/2016
7. Employee : Holliday,Matthew M  
Department : 131000 - Prothonotary  
Job : 000900 - Prothonotary  
Salary Grade : D01  
Compensation : \$ 70,240.42(A)  
Effective Date : 01/03/2016

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015Hires and Rehires

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8. Employee : Jackson, Brandi M  
Department : 251200 - Public Safety Communications  
Job : 040730 - Telecommunicator I  
Salary Grade : N03  
Compensation : \$ 31,394.69(A)  
Effective Date : 02/01/2016
9. Employee : LaGreca, John F  
Department : 055000 - Controller  
Job : 030420 - Accountant II  
Salary Grade : E03  
Compensation : \$ 41,308.54(A)  
Effective Date : 01/04/2016
10. Employee : McClure, Justin P  
Department : 090000 - Dept of Computing Info Service  
Job : 030725 - CAD Systems Specialist  
Salary Grade : N09  
Compensation : \$ 51,475.84(A)  
Effective Date : 01/11/2016
11. Employee : McFalls, Virginia A  
Department : 120000 - Court Administration  
Job : 803710 - Tipstaff  
Salary Grade :  
Compensation : \$ 9.56(H)  
Effective Date : 01/04/2016
12. Employee : McSweeney, Shannon M  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 351650 - Resident Services Technician  
Salary Grade : 91  
Compensation : \$ 9.32(H)  
Effective Date : 01/11/2016
13. Employee : Menendez-Magana, Noemi  
Department : 251200 - Public Safety Communications  
Job : 040730 - Telecommunicator I  
Salary Grade : N03  
Compensation : \$ 31,394.69(A)  
Effective Date : 02/01/2016
14. Employee : Nolan, Ryan P  
Department : 251200 - Public Safety Communications  
Job : 040730 - Telecommunicator I  
Salary Grade : N03  
Compensation : \$ 31,394.69(A)  
Effective Date : 02/01/2016

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015Hires and Rehires

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15. Employee : Perez Reynoso, Elvis  
Department : 467100 - Pocopson Housekeeping  
Job : 041710 - Housekeeper  
Salary Grade : N17  
Compensation : \$ 18,813.60(A)  
Effective Date : 01/11/2016
16. Employee : Rivers, Shannon M  
Department : 453205 - Chester County Youth Center  
Job : 806210 - Youth Center Officer  
Salary Grade :  
Compensation : \$ 13.75(H)  
Effective Date : 12/21/2015
17. Employee : Taylor, Courtney A  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 351650 - Resident Services Technician  
Salary Grade : 91  
Compensation : \$ 9.32(H)  
Effective Date : 01/11/2016
18. Employee : Tilghman, Patricia R  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 351650 - Resident Services Technician  
Salary Grade : 91  
Compensation : \$ 9.32(H)  
Effective Date : 01/11/2016
19. Employee : White, Nathan S  
Department : 589000 - Libraries P/T  
Job : 805010 - Library Page  
Salary Grade :  
Compensation : \$ 8.50(H)  
Effective Date : 12/28/2015

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015

Transfers

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20. Employee : Kadingo, Stephanie M

	<u>Proposed</u>	<u>Current</u>
Department	: 030000 - Voter Services	030000
Job	: 040780 - SSS IV	801060
Salary Grade	: N03	
Compensation	: \$ 28,916.16(A)	\$ 10.96(H)
Effective Date	: 12/26/2015	02/23/2015

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015

Promotions

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21.	Employee	:	Frankenstein, Joseph J		
			<u>Proposed</u>		<u>Current</u>
	Department	:	222000 - Juvenile Probation		222000
	Job	:	048540 - Probation Officer II		048780
	Salary Grade	:	U06		U04
	Compensation	:	\$ 45,622.00(A)		\$ 43,357.00(A)
	Effective Date	:	12/26/2015		12/26/2015
22.	Employee	:	Johnson, Kimberly Y		
			<u>Proposed</u>		<u>Current</u>
	Department	:	210000 - Chester County Prison		210000
	Job	:	040550 - Correctional Officer II		040920
	Salary Grade	:	N04		N03
	Compensation	:	\$ 40,391.77(A)		\$ 38,105.45(A)
	Effective Date	:	12/26/2015		12/26/2015
23.	Employee	:	King, Charles E		
			<u>Proposed</u>		<u>Current</u>
	Department	:	210000 - Chester County Prison		210000
	Job	:	040550 - Correctional Officer II		040920
	Salary Grade	:	N04		N03
	Compensation	:	\$ 36,476.87(A)		\$ 35,414.45(A)
	Effective Date	:	12/26/2015		12/26/2015
24.	Employee	:	Mace, William		
			<u>Proposed</u>		<u>Current</u>
	Department	:	210000 - Chester County Prison		210000
	Job	:	040550 - Correctional Officer II		040920
	Salary Grade	:	N04		N03
	Compensation	:	\$ 42,635.75(A)		\$ 40,222.41(A)
	Effective Date	:	12/26/2015		12/26/2015

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015

Promotions

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25.	Employee	:	Madiro, Sheri H	
			<u>Proposed</u>	<u>Current</u>
	Department	:	120000 - Court Administration	135000
	Job	:	040053 - Judicial Secretary	040360
	Salary Grade	:	N07	N06
	Compensation	:	\$ 47,976.63(A)	\$ 46,579.25(A)
	Effective Date	:	01/04/2016	12/26/2015
26.	Employee	:	Miller, Keith G	
			<u>Proposed</u>	<u>Current</u>
	Department	:	210000 - Chester County Prison	210000
	Job	:	040550 - Correctional Officer II	040920
	Salary Grade	:	N04	N03
	Compensation	:	\$ 41,429.08(A)	\$ 40,222.41(A)
	Effective Date	:	12/26/2015	12/26/2015
27.	Employee	:	Sieb, Elizabeth A	
			<u>Proposed</u>	<u>Current</u>
	Department	:	030000 - Voter Services	030000
	Job	:	040510 - SSS V	040780
	Salary Grade	:	N04	N03
	Compensation	:	\$ 31,784.48(A)	\$ 29,639.06(A)
	Effective Date	:	12/26/2015	12/26/2015
28.	Employee	:	Taylor, Matthew K	
			<u>Proposed</u>	<u>Current</u>
	Department	:	210000 - Chester County Prison	210000
	Job	:	040240 - Correctional Officer III	040550
	Salary Grade	:	N06	N04
	Compensation	:	\$ 40,722.24(A)	\$ 38,164.08(A)
	Effective Date	:	12/26/2015	12/26/2015

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015End of Employment

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29. Employee : Aubry, James J  
Department : 133000 - Sheriff  
Job : 040950 - Deputy Sheriff I  
Effective Date : 12/02/2015
30. Employee : Blain, Alex W  
Department : 451145 - Children, Youth and Families  
Job : 048560 - County Caseworker II  
Effective Date : 12/05/2015
31. Employee : Dow, Esperanza M  
Department : 461210 - Pocopson Nursing Care  
Job : 351420 - Nurse Aide  
Effective Date : 12/01/2015
32. Employee : Dukes, Ja'Niece M  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 351420 - Nurse Aide  
Effective Date : 12/01/2015
33. Employee : Griffith, Michelle D  
Department : 467100 - Pocopson Housekeeping  
Job : 041710 - Housekeeper  
Effective Date : 12/01/2015
34. Employee : Hall, Tanya A  
Department : 461212 - Pocopson Casual P/T Pool  
Job : 350260 - LPN  
Effective Date : 12/01/2015
35. Employee : Joyce, Shirley G  
Department : 120000 - Court Administration  
Job : 803710 - Tipstaff  
Effective Date : 12/18/2015
36. Employee : McDonald, Shannon K  
Department : 065000 - Public Defender  
Job : 801060 - General Clerk  
Effective Date : 12/02/2015
37. Employee : Scott, Joan S  
Department : 478210 - Nursing  
Job : 801060 - General Clerk  
Effective Date : 11/26/2015
38. Employee : Volpe, Stacy Elizabeth  
Department : 451145 - Children, Youth and Families  
Job : 048560 - County Caseworker II  
Effective Date : 12/17/2015



COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015

End of Employment

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39. Employee : Walters, Bryan D  
Department : 131000 - Prothonotary  
Job : 000900 - Prothonotary  
Effective Date : 01/03/2016

COUNTY OF CHESTER  
Board of Commissioners Human Resources Agenda  
Meeting Date - 12/15/2015Retirements

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40. Employee : Caffarelli, Anna  
Department : 451145 - Children, Youth and Families  
Job : 020220 - Co Casework Manager I  
Effective Date : 04/09/2016
41. Employee : Hoegger, Heidi E  
Department : 478310 - Environmental Health Protection  
Job : 040060 - Env Health Specialist  
Effective Date : 01/09/2016
42. Employee : Howard, Thomas B  
Department : 221000 - Adult Probation  
Job : 040972 - Comm Svc Wrk Crew Foreman  
Effective Date : 02/06/2016
43. Employee : Martin, Elizabeth L  
Department : 451141 - Mental Hlth/Intel & Dev Disabl  
Job : 041124 - Administrative Clerk  
Effective Date : 01/16/2016
44. Employee : McCullough, William F  
Department : 221000 - Adult Probation  
Job : 040782 - Community Service Officer  
Effective Date : 02/06/2016
45. Employee : Vito, James C  
Department : 129100 - County Detectives  
Job : 010310 - Chief County Detective  
Effective Date : 01/09/2016
46. Employee : Walls, Elizabeth A  
Department : 478210 - Nursing  
Job : 010240 - Dir Bureau Personal Hlth  
Effective Date : 12/31/2015